

***Gifted* - Series on 1 Corinthians 12-14** **A Guide for the Study and on the Gifts**

Very few topic in the church are more controversial than that of the Spiritual Gifts, and no passage will push us into that controversy quicker than this section of Paul's letter to the Corinthians. The letter began with an affirmation and commendation for not lacking any Spiritual Gift (1:7). Now Paul is going to go into great detail to explain and correct their use of these gifts. At the core, Paul affirms the reality that all followers of Jesus have been empowered by the Holy Spirit with Spiritual Gifts, and then placed them into a body so that they gifts can be used to edify the body, be a witness in the world, and to glorify God. Yet, this passage lists several gifts that make many of us squirm, including things like tongues, miracles, healing, and prophecy. On one hand, we have seen misuse and false versions of these gifts from TV Evangelists and some Charismaniac churches. The other extreme, though, is the belief that the "miraculous" or "sign" gifts passed away at some point in the distant past and are no longer even available for the church today.

In this series within the 1 Corinthian series we will examine this section and wrestle with the reality of Spiritual Gifts, the purposes for them, the importance of using them to serve, and the call from the text for us to desire the expression of these gifts in our church. While there are varying views on the gifts here at Genesis, and this is an open-handed issue, we will primarily be promoting the view that all the gifts are still available for the church today, that we should prayerfully pursue all the gifts, and that there is a context for the expression of gifts within the church that would promote unity and seek God's presence.

Biblical Passages on Spiritual Gifts

Acts 2:1-4	Romans 1:8-12
Romans 12:3-8	1 Corinthians 1:4-8
1 Corinthians 12-14	Ephesians 4:11-16
1 Timothy 4:13-16	2 Timothy 1:6-7
Hebrews 2:1-4	1 Peter 4:8-11

Some Definitions

Spiritual Gifts - In his book *Systematic Theology*, Wayne Grudem gives a simple definition of the Spiritual Gifts that we will use as a starting point for the series.

A spiritual gift is an ability that is empowered by the Holy Spirit and is used in the ministry of the church.

Note - in 1 Corinthians 12-14, two different words are translated "spiritual gifts". In 12:1 the word is literally, "the spirituals" and points us to Holy Spirit as the source for the gifts. The second is the Greek word *charismata*. The root word for this is *karis* which is the word translated "grace" referring to God's neverending and pursuing love resulting in His unmerited favor given in His gifts to us. We are saved by this grace, and the gifts of the Spirit are an outpouring of grace. This means we do not deserve these gifts and can never take credit or show pride in our giftedness.

Cessationism - This is the belief that the so called "miraculous" or "sign" gifts were given for the era of the Apostles and ceased to exist as Spiritual Gifts either upon their deaths or the

canonization of the New Testament. In this view gifts such as prophecy, healing, speaking in tongues, and interpretation of tongues no longer exist and will not be normative (normal) in the church. Most in this camp do believe that God can and may do the miraculous, but they reject these types of things in the form of gifts given to and through individuals.

Continuationism - This view asserts that all of the gifts are still available for the church today and have been experienced authentically in all of church history. Therefore, the church should be open to people pursuing and exercising every gift as a manifestation of the Holy Spirit. This position is also called the Charismatic (the name coming from the Greek term *charismata*) position. We tend to hold the position of cautious continuationism (AKA, charismatic with a seatbelt). This view is held by theologian Wayne Grudem, Pastor John Piper, and the Acts 29 Network. We recognize the excesses and false application of spiritual gifts that exist in some places, yet, believe that all of the gifts are available for the church today and should be received and sought for God's glory, our good, and the advance of God's Kingdom.

Pentecostalism - Those holding this view believe that the gifts are not only available but are central in the church, and that certain gifts are the sign that people have been filled with the Holy Spirit. Specifically, this view believes that all people who have been baptized in the Spirit will speak in tongues, and that every person should pursue every gift in 1 Corinthians 12 as evidence of greater power in the Spirit. We reject this view as unbiblical, although would not reject all who hold this view as outside of the Christian faith.

The Baptism of the Spirit - During His ministry and before His ascension, Jesus told His disciples that they would be baptized in the Holy Spirit, a picture of being immersed in the presence of the Spirit. While some believe that this is a secondary experience from conversion evidenced by the speaking in tongues, our conviction is that a person receives the fullness of the Spirit, being immersed in Him when they are converted to Christ. Conversion is a work of the Holy Spirit by which He through proclamation of the Gospel He gives a person a new heart to believe the and her or she respond in faith and repentance. As a result the benefits of being united with Christ are given by the grace of God to the believer and they receive the promised Holy Spirit who indwells within the believer and secures that believer for eternity. Therefore, anyone who has been authentically saved has also been baptized in the Holy Spirit, receiving the gift promised by Jesus to His followers.

Filled with the Spirit - Often, the idea of being baptized and being filled with the Spirit are considered to be one idea, rather than two. On multiple occasions in Acts we read that the followers of Jesus are filled with the Spirit. This does happen when people receive the Spirit for the first time in the story, and is synonymous with being baptized in the Spirit in those cases. On the other hand, there are times when those who had already been baptized and filled with the Spirit are filled again (Acts 4:31). Therefore, there does seem to be an indication that the person who is baptized in the Spirit should also seek a further and repeated experience in the Spirit. The filling of the Spirit indicates an empowering through prayer to join God on His mission. Paul commands the members of the Ephesian church to continually be filled with the Spirit (Ephesians 5:18). Followers of Jesus are to long for and pray for the repeated filling of the Spirit, which can include the expression of Spiritual Gifts and the power of the Spirit in the lives of

Jesus' followers.

Some General Biblical Truths about the Spiritual Gifts

When a person meets Jesus, one of the incredible acts God does is involving you in His eternal purpose and Kingdom. This includes the reality that God is calling every Christ-follower to an area of ministry and mission. To fulfill His call, God has given every believer Spiritual gifts. A Spiritual gift is a special ability given to individual Christians by God in order to build the body of Christ and advance the Kingdom of God. Gifts are never designed to build one's own life, or to bring glory to oneself. If you are a follower of Jesus, you have been included in God's plan and are gifted by Him. The Bible includes several lists of gifts (Romans 12:3-8, 1 Corinthians 12 & 14, Ephesians 4:11). The nature and use of Spiritual gifts is an area of considerable debate in Christianity. At Genesis, we will allow a wide range of beliefs in this area, but want to give a few thoughts based on the above passages.

1. God is the one who determines giftedness. He empowers people as He chooses. (1 Corinthians 12:4-7). While there may be some at Genesis who disagree, we do believe that all of the gifts are available to the church today, but will always be used for building the church and Kingdom.
2. No individual person has every single gift, nor does every person have a single gift (for example, not all people will speak in tongues). (1 Corinthians 9:27-30) Furthermore, gifts may be permanent, momentary, or changing. In other words, there are times when a person who does not necessarily have a specific gift may be empowered by the Spirit in a moment to speak or serve in a spiritual power they normally do not have (Example, speaking in tongues in Acts 2). Furthermore, the Corinthian church is told they are to desire greater gifts, meaning that as they believe and seek the Spirit, He may change or impart new gifts to individuals within the church.
3. No single gift is the primary indication of being filled with the Spirit. Some Christian groups believe that THE evidence of the Spirit is speaking in tongues. We do not believe the Bible teaches this view. Rather, the real evidence of the Holy Spirit is fruit, or changed character, in the Christian life (Galatians 5:22-24).
4. Call precedes gifting, meaning that a person should seek the call of God toward areas of ministry first. God may call someone to do something in an area which he or she does not feel gifted. Pursue the call of God. He will give gifts for the call (Moses in Exodus 3, 1 Timothy 4, 2 Timothy 1). There is a difference between talents, personality traits, and gifting. Talents and personality traits can direct a person toward an area of ministry that matches abilities and passions. Spiritual gifts are the Holy Spirit's energizing presence in a believer as they fulfill their ministry. So gifts may end up fitting well with personality and talents, yet on the other hand God may choose to gift you for ministry in ways that are actually different from the way you are naturally wired. For example, I have seen people who were shy, quiet, and uncomfortable speaking to people who in the filling of the Spirit demonstrate unbelievable gifting for evangelism. The person normally would not say much of anything in a conversation, but give her a chance to talk about Jesus and it comes pouring out and the person hears the Gospel in a way that cuts to the core.

5. Seek to discover your Spiritual gifts. See the list of gifts and explanation at the end of this document for a list of the gifts with an explanation of the nature of the gift, some illustrations about gifts listed in Scripture, and some questions you can use to determine what gifts you might have. Yet, the primary way for discovering the supernatural energizing gifts of God is to step out in faith to serve in an area of ministry. It is in the context of serving and trusting in God that the Spirit will reveal the gifts He has given.

6. Use your gifts. Ultimately, this is the message of every passage on gifts in the Bible. You are gifted, but that gift only has value if it is used in the church and as part of your mission. Paul tells Timothy to “fan the flame” of the gift in him. Apparently, Timothy was shying away from a preaching/teaching gift that was bestowed on him when Paul and a group laid hands on him. But over time the gift had become nothing more than some glowing embers. So in 2 Timothy 1 Paul challenges this young minister to blow on the embers of this gift and get it back on fire. This happens as we walk closely with Jesus in prayer and Scripture intake and then fulfill the ministry God has given us.

7. Gifts are an outgrowth of stewardship. Your abilities, talents, and spiritual gifts are God's to begin with and He gave them to you. When a believer fails to find a place of service in the church and mission in the world, he or she demonstrates a misunderstanding of stewardship. On the other hand, when a person follows the call of God, using their gifts, the blessings are incredible.

GIFTED - Series Plan

The following is a list of the texts and topics for the sermons in this series.

September 27 (12:1-11) - *Gifted, Part 1 - Concerning Spiritual Gifts*

This sermon will do a couple things. First, we will introduce the series, explaining the key ideas for the entire mini-series from 1 Corinthians 12-14 and the Biblical idea of Spiritual Gifts. Second, we will show from this text that the Spirit is at work in us, and giving these Gifts is His sovereign work of building the church. This work in us, though, comes from the Trinitarian God and is an expression of unity and diversity that looks like our God. We should pursue these gifts, learn what they mean, and desire their work in our church body.

October 4 (12:7-11, 27-30) - *Gifted, Part 2 - Are these Gifts for Today?*

In the text, Paul lays out a list of gifts that are being exercised in the Corinthian church. This is one of several lists in the New Testament, but this one is the most comprehensive and also contains the largest list of what are called the miraculous gifts. So, what are we to do with this list? Should we just discard it as something that has passed away? This sermon will take a look at these lists, and then promote a position called “Continuationism” or the belief that these gifts can be available to the church, but we must rightly understand their New Testament meaning and context. Part of this, then, is realizing that there is no single gift that will be had by all people. In other words, any argument that everyone should speak in tongues is refuted here. Second, no single person will have all of the gifts.

October 11 (12:12-27) - *Gifted, Part 3 - The Little Toe in the Body of Christ*

The central issue Paul seems to be addressing in this chapter is the reality that the use of Spiritual Gifts had created a sense of pride and a caste system in the church. Those with certain gifts were being celebrated, while others were deemed unimportant. Doing this completely undermined the very purpose the Spirit gifts God's people. The whole idea, from God's standpoint is that the church is body, with each part having a role to fill. With some humorous picturesque language about the functions of the body, Paul reminds us that no part of the body is more important, each part has its role to play, no part can disregard the others, each part is needed, and that what really matters is the whole body working together, and not the individual parts in the body by themselves. Each person has gifts, no giftedness is more important than the others. But more significant is the reality that it is God who arranges the body and therefore He has put you in this church right where He wants you to use your gifts and serve your Savior.

October 18 (13:1-13) - *Gifted, Part 4 - The Greatest Gift*

While Paul may be commending them on their exercise of gifts, this church struggled to love each other. Yet, Paul claims that without love, their gifts were meaningless, and ended up sounding like an out of tune orchestra. This chapter has been called "The Love Chapter" from the Bible, as Paul gives a clear definition and explanation for love. While it has been quoted in countless weddings, this text actually speaks to what should be the normative level of commitment and relationship we find in the body of Christ.

October 25 (14:1-12) - *Gifted, Part 5 - Charismatic with a Seatbelt*

Chapter 14 is one of the strangest, most difficult, and most debated chapters in all of Scripture. After speaking of the supremacy of love over gifts, Paul continues by challenging the church to desire the greater gifts. He then rolls into a longer teaching about the role of tongues and prophecy. In this sermon we will look at these two gifts, teach on their meaning and importance, and consider options as to what this means for us. And here is a hint, it may be that much of the expression of what is happening here in Corinth should take place in our Community Groups as well as our Sunday service.

November 1 (14:13-25) - *Gifted, Part 6 - Practicing the Presence*

When we gather, do we actually expect God to show up? Do we really believe He speaks? Part of Paul's point in this chapter is that when the church gathers we should expect the presence of God Himself in the work of the Spirit, and the voice of God in our midst. We firmly believe that God speaks through His Word, and that this is most important. But we should also know that the Spirit that is at work within us is active and working. The gifts here are a reminder that our worship and Community Groups are places where we should practice the presence of God and expect Him to do things we cannot explain. On one level, this experience is individual, as with speaking in tongues and a prayer language. On another level, this experience is corporate resulting in awe. Of course there are dangers, but there are also dangers when our gatherings are not coupled with a longing for and an expectation of the presence of God.

November 8 (14:20-40) - *Gifted, Part 7 - The Purpose of our Gathering*

Paul wraps up this section on gifts by reminding the Corinthian church to remember the overall purpose of their gathering. Gifts are important, but they should never displace the greater purpose of the gathered church, rather, they should always support it. The gathering should be

done decently and in order in order that the body will be built up, outsiders will understand and be confronted with the Gospel, and God would be glorified in us.

Description and Explanation of the Gifts listed in Scripture

There are multiple passages giving lists of the Spiritual Gifts, but no two of them are alike. This probably indicates that the Scripture are not creating a comprehensive list of gifts, but are showing tiers of gifts as the Spirit works through people in local churches. The following is a document written by pastor Mark Driscoll that gives information about the various gifts listed in the different passages, showing the characteristics of those who might have each of these gifts, giving possible Biblical examples of people operating with each gift, and giving some questions to ask as you consider and pursue the gifts God has given you.

SPIRITUAL GIFTS **by Mark Driscoll**

How do you get a spiritual gift?

Spiritual gifts are given by the Holy Spirit to Christians and every Christian has at least one spiritual gift, and some people may have many (1 Cor. 12:11,18; Heb. 2:4; 1 Peter 4:10).

Christians are given their spiritual gift solely by God's grace and can do nothing to earn or get a different gift (Rom. 12:6; 1 Cor. 12:4–7, 11). God has appointed people in churches the specific gifts that are needed for the overall health of the church. If people are dissatisfied with their gift, they are sinning by coveting the gift of their Christian brother or sister. They are being selfish and thinking solely about their wants rather than the needs of the entire church, which requires all gifts to be in operation.

What are the purposes of a spiritual gift?

Ephesians 4:11–16 It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of men in their deceitful scheming. Instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

The Scriptures often refer to the interrelatedness and mutual need for every person in a church like the parts of a human body connected together in purposeful unity (Col. 1:18, 1:24, 2:19; Eph. 1:22–23, 4:4, 12, 16, 5:30; 1 Cor. 12:12–31; Rom. 12:5). Therefore, the Scriptures are clear that every Christian is vitally important to the work of the gospel in and through the local church. Therefore, using of your spiritual gift will accomplish the following:

- help build up the church (Eph. 4:12,16)
- establish fellow Christians (Rom. 1:11)
- encourage fellow Christians (Rom. 1:12)

- enhance the effectiveness of the whole church (1 Cor. 12:7)
- expand the mission of the church beyond its present state (Eph. 4:16)
- honor the senior pastor of the church, Jesus Christ (1 Peter 4:11, 5:4)

Where are the spiritual gifts listed in Scripture?

Six separate lists of gifts appear in the New Testament: 1 Cor. 12:8–10, 28–30; Rom. 12:6–8; Eph. 4:11; 1 Peter 4:11.

What are the spiritual gifts?

**A special note on Apostles and Prophets: They served as the FOUNDATION of the Church (Eph. 2:20), spoke the REVELATION about the Church (Eph. 3:5), and gave the CONFIRMATION of the Word (Heb. 2:3–4). For these reasons, the offices of the apostle and prophet no longer exist, though the spiritual gifts of apostle and prophet continue in a limited sense.*

Apostles

Place in Scripture: 1 Corinthians 12:28; Ephesians 4:11

Shown in Jesus' Ministry: Hebrews 3:1

Defined: An apostle is someone who has a mixture of gifts that enables him or her to proclaim the gospel with boldness and plant new churches (Acts 13:3–4). This gift also includes the capacity to minister cross-culturally (Acts 10:34–35; Eph. 3:7–8).

General makeup: These people often have a number of gifts, such as; evangelism, teaching, leadership, faith, and exhortation and are motivated by difficult new tasks.

Illustrated Biblically: Paul (see Acts 14:21–28; Acts 13–28 and many of the epistles trace Paul's numerous missionary/church planting journeys).

Illustrated Historically: Hudson Taylor. He did not have a theological degree. He was physically small, weak and frail. He was young, merely 19 when he began his ministry. He gave up a well-paying and respected career as a physician in England to live in poverty, obscurity and controversy in China. He refused to let money get in the way of ministry, to the point of even refusing to take an offering at meetings and funding ministry out of his own pocket. He worked at a feverish pace, at one point preaching in 58 Chinese cities in 25 days, 51 of which had never been visited by a Protestant missionary. Despite his critics, he adopted the clothing and cultural styles of China. Today, every Christian in China can trace their spiritual roots back to the efforts of Hudson Taylor.

Do you have this gift?

1. Do you meet the biblical qualifications to be an elder?
2. Can you start a ministry from nothing by raising such things as leaders, money, etc.?
3. Are you burdened for lost people?
4. Do you love the church?
5. Are you able to work well in chaos and uncertainty?
6. Are you unashamed of the gospel?

7. Are you a gifted leader that people naturally follow?

Dangers to be aware of: The failure rate among church planters is staggering and it is imperative that you be assessed, trained, and sent by mature and experienced church planters.

Prophets/Prophecy

Place in Scripture: Romans 12:6; 1 Corinthians 12:10; 12:28

Shown in Jesus' Ministry: Jesus is the Word of God through whom the Father speaks (John 1:1–2, 14; Heb. 1:1–3).

Defined: A prophet has a twofold ministry. First, they foretell the future (Jer. 35:15a). This function ended when the church was built and the Bible was completed (Eph. 2:20). Second, a prophet fortells God's Word, and this aspect of the prophet continues today (Jer. 35:15b–19). A prophet has the ability to recognize sinful behavior and a driving compulsion to confront individuals, groups, and/or cultures by proclaiming God's Word without compromise. In our present day, the prophet is called a preacher.

General makeup: They will easily spot compromise, sin, & error, and desire immediate change and action for Christ. They tend to be bold, sensitive to sin, and place a very high value on biblical behavior.

Illustrated Biblically: John the Baptist (Matt. 11:7–11), Judas and Silas (Acts 15:27–35), Paul (Acts 28:30–31; 2 Tim. 4:2), Agabus (Acts 21:10–11).

Illustrated Historically: Charles Haddon Spurgeon (1834–1892) is one of the greatest preachers in the history of the church. The combination of his clear voice, his mastery of language, his sure grasp of Scripture and a deep love for Christ produced some of the finest preaching of any age. Spurgeon was converted at age 16 and entered his first pastorate at age 17. At age 19 he was called to a prominent church which seated 1,200, but had deteriorated to 200 members. He pastored that church for 38 years, growing the congregation to over 6,000 and then moving to a new facility which grew to over 20,000 members. At age 26 he preached from John Calvin's pulpit in the Geneva cathedral. He often preached ten times a week. His funeral lasted for five days and at least 100,000 people attended.

Do you have this gift?

1. Do you delight in the Word of God?
2. When you see sin or errors do you feel compelled to confront them?
3. Do you tend to see more evil, sin and error than others?
4. Are you capable of detecting and refuting false teachings?
5. Are you bold for Christ?
6. Do you love people and seek their best in Christ?

Dangers to be aware of: Remember that not all issues are not equally important and that you must

stick closely to the gracious gospel of Jesus at all times. Remember not to neglect the love of God as you confront others. Remember not to become too critical and judgmental.

Evangelists

Place in Scripture: Ephesians 4:11

Shown in Jesus' Ministry: Luke 19:10

Defined: The gift of evangelism is the ability and desire to boldly and clearly communicate the gospel of Jesus Christ (Rom. 1:16–17; 1 Cor.15:1–4). General makeup: Evangelists often care passionately about lost people and have a strong desire to see them come to faith. They feel compassion for the lost and seek to earnestly understand their questions and doubts. An evangelist often prefers being with people in the world rather than in meetings, an office or dealing with paperwork.

Illustrated Biblically: Philip (Acts 21:8), Timothy (2 Tim. 4:5).

Illustrated Historically: George Whitefield lived from 1714–1770. About 80 percent of all American colonists heard him preach at least once. He would travel from town to town on horseback to preach the gospel, often more than a dozen times a week. During his lifetime, Whitefield preached at least 18,000 times. He addressed perhaps 10,000,000 hearers in person, before modern media! God also gave him the natural talent of a strong voice, he could be heard by up to 30,000 at one time without a microphone. Whitefield once said, “God forbid that I should travel with anybody a quarter of an hour without speaking of Christ to them.”

Do you have this gift?

1. Do you enjoy being with non-Christians and sharing the gospel?
2. Are you able to effectively communicate to non-Christians?
3. Does the conversion of a soul bring you profound joy?
4. Do you feel frustrated when you have not shared your faith for a long time?
5. Do you enjoy teaching others how to share their faith?
6. Do you find it easy to direct a conversation toward the topic of Jesus Christ?
7. Have you been fruitful in witnessing and seeing people become Christians?

Dangers to be aware of: Remember that you'll want to see people not only connected to Jesus but also to the local church where they can be trained and grow. Remember to spend time with non-believers and bring other Christians along so that you can train them.

Pastor-Teacher

Place in Scripture: Ephesians 4:11

Shown in Jesus' Ministry: 1 Peter 5:1–4

Defined: The gift of pastor-teacher is associated with the office of elder (Acts 20:17, 28; 1 Peter 5:2) and the qualifications of bishop (Acts 20:17, 28; 1 Peter 5:1–4; Titus 1:5–9). The pastor-teacher shepherds a local flock (church) and oversees its growth by teaching the Word of God. General makeup: The pastor-teacher must have a love for both studying God’s Word and caring for God’s people. They find great joy in the spiritual growth of others by equipping them to do ministry.

Illustrated Biblically: Paul (Acts 20:17–35)

Illustrated Historically: Puritan Richard Baxter lived from 1615 to 1691. He entered vocational ministry at the age of 23 without any formal education. He pastored in a small English town of 2,000 people. He took these “ignorant, rude and reveling people” and turned them into a worshipping church of 1000 people. He viewed teaching as his primary task and focused on the basics of the Christian faith. Each year he would personally visit the homes of each member of his congregation and did a great amount of counseling. He held a weekly pastor’s forum for discussion and prayer in which he encouraged and trained numerous pastors. His gifted training of other pastors culminated in his classic book, *The Reformed Pastor*, which is one of his 200 writings.

Do you have this gift?

1. Do you diligently study God’s Word?
2. Do you desire to shepherd God’s people?
3. Can you teach?
4. Are you qualified to be an elder?
5. Do you enjoy developing other leaders?
6. Is your family a good model for the church?
7. Do you enjoy mentoring others?

Dangers to be aware of: Remember to train others to do the work of serving, rather than doing it all yourself.

Teaching

Place in Scripture: Romans 12:7; 1 Corinthians 12:28

Shown in Jesus’ Ministry: John 3:2; 13:14

Defined: The gift of teaching is the God-given ability to understand and communicate biblical truth in a clear and relevant manner so that there is understanding and practical application.

General makeup: Learning, researching, communicating, and illustrating truth are qualities that an individual will manifest when exercising the gift of teaching. These people enjoy studying and learning new information, and find great joy in sharing it with others.

Illustrated Biblically: Paul (1 Tim. 1:6–7, 4:16; 2 Tim. 2:24–26; 3:15–17; 4:2–3), Aquila and Priscilla (Acts 18:26), Apollos (Acts 18:24–28).

Illustrated Historically: John Calvin (1509–1564) was one of the greatest and most significant

teachers in all of history. Converted around age 23, he published his now famous Institutes for the Christian Religion at the age of 26. It was the first most thorough and significant outline of what has come to be known as Calvinistic theology. At age 28, Calvin settled in Geneva and soon established schools with intense academic teaching throughout the city. He later founded a university for more academic instruction. Calvin's passion for teaching has made him the father of modern education in numerous countries, including America. Wherever Calvinism spread, it brought with it schools and teaching. Calvin promoted education for everyone, which was a revolutionary concept that has now become a pattern throughout the world. By the turn of this century his impact was clearly seen worldwide. In pagan nations, such as China and India—with little exposure to the Word of God—the literacy rate ranged from 0 to 20 percent. Roman Catholic countries ranged from 40 to 60 percent. In Protestant influenced countries, the literacy rate ranged from 94 to 99.9 percent. In America, the first 123 colleges and universities had Christian origins that were directly influenced by the teachings of John Calvin.

Do you have this gift?

1. Do you enjoy intense studying and researching?
2. Do you enjoy imparting biblical truth to others?
3. Do others come to you for insight into scripture?
4. Do you love to answer questions about the Bible?
5. When you see someone confused in their understanding of the Bible do you feel a responsibility to speak to them about it?
6. Do you enjoy speaking to various sizes of groups about biblical issues you have strong convictions about?

Dangers to be aware of: Remember always to be a student who is learning from others. Remember to teach only what the Bible says without reading your own thoughts into it. Remember not to be thrust into other areas of leadership (leading/apostle) simply because you have a broad understanding of issues and principles underlying a ministry.

Encouragement

Place in Scripture: Romans 12:8

Shown in Jesus' Ministry: 2 Corinthians 2:16–17

Defined: The gift of encouragement involves motivating, encouraging, and consoling others so they mature in their walk with Christ.

General makeup: Christians with this gift have unusual sensitivity for and are attracted to those who are discouraged or struggling. People tend to pursue them for counsel. These people also tend to have a high degree of patience and optimism. They may also have the talent of singular relationships and prefer working with an individual or small group.

Illustrated Biblically: Barnabas, whose name means “Son of Encouragement.” He encouraged Paul (Acts 9:27) and John Mark (Acts 15:39).

Illustrated Historically: The Great Reformer Martin Luther sought to purify the church and in doing so split the church into Catholicism and Protestantism. Involved in continual opposition and controversies, his life was in constant danger, his friends and church rejected and opposed him. As a result Luther struggled mightily with deep depression. The ill health of his final ten years further contributed to his depression. His wife, Katherine, was a gifted encourager who strengthened, supported and counseled her husband as he spearheaded the Reformation. Without her gift of encouragement it is doubtful whether Luther would have had the strength and will to continue pressing forward with his calling from God.

Do you have this gift?

1. Do people seek you out for advice and encouragement?
2. Do you enjoy walking with someone through difficulties?
3. Are you attracted to those who are hurting and needy?
4. Do you enjoy working closely with people who have personal and emotional problems?
5. Would you rather speak personally with someone about their problems rather than sending them to someone else for help?
6. Do you find it easy to express joy in the presence of those who are suffering?

Dangers to be aware of: Remember to give biblical answers and solutions. Remember not to take on more needy people than you can handle.

Word of Wisdom

Place in Scripture: 1 Corinthians 12:8

Shown in Jesus' Ministry: Colossians 2:2–3

Defined: The gift of wisdom is the ability to have very practical insight into people and situations that is not obvious to the average person, combined with an understanding of what to do and how to do it. It is the ability not only to see, but also apply the deep mysteries of God.

General makeup: These people often have an ability to synthesize, the capacity to design, and a love of studying. When they speak people recognize their insight as being from God and specifically needed in that moment.

Illustrated Biblically: Joshua (Deut. 34:9), Solomon (1 Kings 3:5–28), Jesus (Luke 2:40–52, 1 Cor. 1:24, 30).

Illustrated Historically: A.W. Tozer was born into a poor home in the hills of western Pennsylvania. Forced by his home situation to forfeit education, Tozer entered the ministry without either high school or college training. Tozer came to Christ at age fifteen, after hearing a lay preacher speaking at a street meeting at Akron, Ohio. He went on to a lifetime of faithful pastoral ministry. Thousands regularly listened to his preaching on the Moody Bible Institute radio station. He became a very gifted writer and spent a number of years editing the Alliance Witness magazine. Tozer's only education was years of diligent study with a constant prayerful pursuit of the mind of God. For example, when he desired to understand the works of

Shakespeare, he read them through on his knees, asking God to help him understand their meaning. He wrote dozens of books, including *The Pursuit of God* while on his knees. With no teacher but the Holy Spirit and good books, Tozer became a theologian, a scholar, and a master craftsman in the use of the English language. His teaching was intensely practical as he taught how to integrate deep theological truths into practical daily living.

Do you have this gift?

1. When studying God's Word with others, do you find that you discover the meaning and its implications before others do?
2. Do you seem to understand things about God's Word that other believers with the same background and experience do not seem to know?
3. Are you able to apply deep biblical truth to practical daily living?
4. Does God give you profound insights into people and circumstances?

Dangers to be aware of: Remember to maintain a broad exposure to people and ideas. Remember to study Scripture and maintain a biblical worldview. Remember to remain humble. Remember to remain in continual prayer and walk in holiness so that God can speak to you clearly.

Word of Knowledge

Place in Scripture: 1 Corinthians 12:8

Shown in Jesus' Ministry: Luke 2:47

Defined: The Word of Knowledge is the ability to seek out, remember, synthesize, and make effective use of a variety of information on a number of diverse subjects.

General makeup: These people enjoy studying a wide variety of information and ideas. They also enjoy sharing that information with others, though they are often weak at implementing plans they create.

Illustrated Biblically: Daniel (1:17–20; 2:19–23).

Illustrated Historically: Blaise Pascal (1623–1662) was a French scholar whose short thirty-nine years produced brilliant insight into a variety of academic disciplines. Pascal was a master of mathematics, probability science, physics, and philosophy. He created the first working barometer, first working calculator, laid the academic foundation for differential and integral calculus, conducted the basic research on vacuums and hydraulics. He also had a profound personal love for God and published one of the finest apologetic defenses of the Christian faith, the *Pensees*.

Do you have this gift?

1. Have you found that you have a good memory that retains and compiles lots of information?
2. Have others frequently pointed out your ability to know and understand God's Word?
3. Do people often come to you with difficult problems and questions from the Bible, seeking

your insight?

4. In studying God's Word, have you found that new insights and understandings of difficult subjects are simple for you?

5. Are you able to synthesize information with ease?

Dangers to be aware of: Remember not to become proud because you know what others do not. Remember to balance your time in study with the sharing of your insights with others

Helps

Place in Scripture: 1 Corinthians 12:28

Shown in Jesus' Ministry: Luke 7:16

Defined: The gift of helps is the remarkable ability to work alongside another and help that person complete the task God has given them.

General makeup: These people tend to demonstrate a servant attitude, loyalty, attention to detail, and responsiveness to the initiatives of others. They function well in positions of detail and assistant leadership. People with this gift often prefer to work behind the scenes and are encouraged to see other people succeed because of their help.

Illustrated Biblically: Epaphroditus (Ex. 18:22; Num. 11:17; 1 Tim. 6:2; Acts 20:35; 6:1–3, 9:36)

Illustrated Historically: Billy Graham has preached the Gospel to more people in live audiences than anyone else in history – over 210 million people in more than 185 countries and territories – through various meetings, including Mission World and Global Mission. Hundreds of millions more have been reached through television, video, film, and webcasts. Since the early days of his ministry a faithful team of helpers with gifts varying from music to administration have tirelessly labored behind the scenes to help Billy Graham in his very fruitful evangelistic ministry. Without their help, he could have not had the impact that God has given him.

Do you have this gift?

1. Do you enjoy helping others become more effective in their work?
2. Do you prefer to labor behind the scenes?
3. When someone is doing a job poorly is your first instinct to help them, or criticize?
4. Do you prefer to work in a supportive rather than leadership capacity?
5. When you hear of someone with needs do you offer your services if possible?
6. Do you feel a burden to relieve others of their tasks so they are free to do their most important work?
7. When someone asks for your help, do you have difficulty saying no?
8. Do you look for opportunities to serve others?
9. Are you humble?

Dangers to be aware of: Remember not to be afraid of criticism from others. Remember not to take on more work than you are able to accomplish. Remember to serve God first and not unquestionably comply with another person's wishes.

Serving

Place in Scripture: Romans 12:7

Shown in Jesus' Ministry: Matthew 20:28

Defined: The gift involves the capacity to recognize and joyfully provide assistance in meeting practical needs, thus making life a little easier for others, particularly those who cannot help themselves.

General makeup: These people generally like to work behind the scenes. They also tend to find joy in helping alleviate the burdens and responsibilities of others. This gift is usually accompanied with an attitude of humility and sacrifice, as well as an ability to perceive the needs of others.

Illustrated Biblically: Exodus 18:22; Numbers 11:17; Romans 16:1–2; Acts 20:35; 1 Timothy 6:2

Illustrated Historically: Souls in search of final blessing often came to the temple of a powerful Hindu goddess in Calcutta. But nearby, many discovered another source of solace: a small woman, wrinkled and bent, a willing companion to the dying. She tenderly cared for the abandoned and the sick, washing their wounds, soothing their sores, preparing them for death. "They must feel wanted, loved," Mother Teresa said. "They are Jesus for me." "People think we are social workers," she once told one of her spiritual advisers, Father Edward Le Joly. "We are not. We serve Jesus. I serve Jesus 24 hours a day." She was not some saintly relic but a willing servant of her God: "I am like a little pencil in [God's] hand. He does the thinking. He does the writing. The pencil has only to be allowed to be used." Today some 4,000 sisters of the Missionaries of Charity, clad in white saris with blue borders, pursue her rigorous path, along with 450 brothers in a separate men's order. Mother Teresa created a network of 569 missions spread across 120 nations that operate workshops for the unemployed, food centers, orphanages, leprosariums, and refuges for the insane, retarded and aged.

Do you have this gift?:

1. Are you drawn to those in need?
2. Do you prefer to labor behind the scenes?
3. Are you burdened to relieve the needs of others?
4. When someone asks for your help, do you have difficulty saying no?
5. Do you look for opportunities to serve others?

Dangers to be aware of: Remember to learn to say no when you need to. Remember to learn to receive the service of others.

Leadership

Place in Scripture: Romans 12:8

Shown in Jesus' Ministry: Matthew 4:19; 2 Corinthians 2:14-17

Defined: The spiritual gift of leadership is found in people who have a clear, significant vision from God and are able to communicate it publicly or privately in such a way that they influence others to pursue that vision.

General makeup: These people tend to gravitate toward the "point position" in a ministry. Others tend to have trust and confidence in their abilities. They best serve others by leading them. They tend to operate with a strong sense of destiny.

Illustrated Biblically: Examples abound, including Abraham, Moses, Joshua, David, Daniel, Josiah, Paul, Peter, James, etc.

Illustrated Historically: The ministry of The Navigators began in the 1930's through the call of God to a young Californian, Dawson Trotman. He began to teach high school students and local Sunday school classes. Then in 1933, he and his friends began to extend their work among sailors in the U.S. Navy. Many hours were spent with individual sailors in Bible study, Scripture memorization and prayer with an emphasis on each teaching another what he had learned. By the end of World War II, thousands of men on ships and bases around the world were learning the principles of spiritual multiplication. At the same time, the high school students whose lives Dawson had touched went on to reach out to others around them in Southern California. Today, nearly seventy years later, they minister not only in the military and with students on college campuses, but in the marketplace with businessmen and women, among homemakers, ethnic groups, international students, in countries around the world—wherever there are people who need Christ.

Do you have this gift?

1. Do others have confidence in your ability to lead?
2. Do you enjoy being the "final voice" or the one with the overall responsibility for the direction and success of a group or organization?
3. When a difficult situation arises, do others look to you for input and leadership?
4. Do you usually take leadership in a group where none exists?
5. Do you find leadership enjoyable rather than frustrating and difficult?
6. Do others look at you to make the major decisions for a group or organization?

Dangers to be aware of: Remember to learn to train other leaders and delegate responsibility and ownership to them. Remember to avoid being placed in a position that requires devotion to details and the implementation of particulars. Remember that leadership is service and requires humility.

Administration

Place in Scripture: 1 Corinthians 12:28

Shown in Jesus' Ministry: Colossians 1:17

Defined: The gift of administration is the God-given ability to give direction and to make decisions on behalf of others that result in efficient operation and accomplishment of goals. Often the mark of an administrator is the ability to accomplish things in a “fitting and orderly way” (1 Cor. 14:40).

General makeup: Administrators often have a keen eye for detail. They may also possess the natural talents of organization, observing and using details, problem solving, and reasoning.

Illustrated Biblically: Joseph, Jethro, Titus (Titus 1:5)

Illustrated Historically: William Carey was born in England in 1761 and served as a pastor before going to the mission field where he served the Lord for 41 years preaching the gospel and translating the Scriptures. Carey served at a time when there was some indifference and even hostility to missionary effort. But, his strategic plan for missions titled Enquiry clearly laid out a means by which the world could be evangelized. In this masterpiece on missions, Carey answered arguments, surveyed the history of missions from apostolic times, surveyed the entire known world as to countries, size, population and religions, and dealt with the practical application of how to reach the world for Christ!

Do you have this gift?

1. Do you find it easy to make decisions?
2. When you give advice to someone, do you seem to emphasize more in the area of “how” it should be done rather than “why”?
3. Do you find yourself frequently thinking of decisions that need to be made in giving overall direction to a group or organization?
4. Do you like to oversee the distribution of resources?
5. Are you organized and efficient?

Dangers to be aware of: Remember that you have to make decisions quickly and decisively. Remember to seek wise counsel before making major decisions.

Giving

Place in Scripture: Romans 12:8

Shown in Jesus’ Ministry: Matthew 7:7–12; 20:28

Defined: The gift of giving is the ability to give eagerly, wisely, generously, and sacrificially to meet the needs of others.

General makeup: Regardless of the amount, people with this gift genuinely view their treasures, talents, and time as on loan from God, and not their own. They are often moved to meet the needs of others. They enjoy giving of themselves and what they have. Even if they do not possess the resources to help, they earnestly pray for those needs to be met.

Illustrated Biblically: Tabitha (Acts 9:36).

Illustrated Historically: Throughout the history of the church, people with this gift are rarely seen. They tend to operate with great humility and prefer to do their work in quiet and secret by funding and supporting God's works with their monies and other resources.

Do you have this gift?

1. Do you tend to see the needs of others more than other people you know?
2. Do you enjoy giving your time, talent and treasure to others?
3. Do you see giving to a worthwhile project as an exciting honor and privilege?
4. When you give some money to someone, do you find that you did not expect any appreciation in return?
5. Do you sense a great deal of joy in giving?
6. Do you find yourself looking for opportunities to give your money in response to needs?

Dangers to be aware of: Remember to give out of pure motives with joy.

Showing Mercy

Place in Scripture: Romans 12:8

Defined: The gift of mercy is the capacity to feel and express unusual compassion and sympathy for those in difficult or crisis situations and to provide them with the necessary help and support to see them through these times.

General makeup: They have the ability to "walk in another's shoes" and to feel the pain and burdens they carry. They desire to make a difference in the lives of hurting people for Christ without being judgmental. They run the risk of being hurt and used. They may have a difficult time evaluating the intentions of others.

Illustrated Biblically: Dorcas "was always doing good and helping the poor" (Acts 9:36). The good Samaritan (Luke 10:30-37).

Illustrated Historically: Amy Carmichael was a missionary of the Dohnavur Fellowship with a compassionate heart for those in need. In India she witnessed many "child widows:" young girls who grew up to be temple prostitutes. In the 20th century, Amy fought this practice by weaning many girls out of this situation and into the Christian community. She elevated the status of women, showing them that Jesus loved and had compassion for them.

Do you have this gift?

1. Do you enjoy visiting people who are sick or disabled?
2. Do you often think of ways to minister to those who are suffering physically?
3. Do you sense a great deal of compassion for people having personal and emotional problems?
4. Would you enjoy a regular ministry to those who are suffering physically?
5. Do you find that when visiting those who are suffering physically that it brings you joy rather

than depressing you?

Dangers to be aware of: Remember to be honest with people in confronting sin. Remember to balance God's mercy with his justice.

Discerning of Spirits

Place in Scripture: 1 Corinthians 12:10

Defined: The spiritual gift of discernment is the ability to give an immediate evaluation of what was spoken and the person who said it, as to whether it is of God or Satan.

General makeup: This person will have a solid understanding of God's Word and a sensitivity to the Holy Spirit. They easily detect insincerity and wrong motives in others. They tend to be perceptive, sensitive to moral issues, and personally steadfast.

Illustrated Biblically: John (1 John 4:1), Paul (1 Cor. 14:29)

Do you have this gift?

1. Have you felt a special responsibility to protect the truth of God's Word by exposing that which is wrong?
2. Have you often made an evaluation of someone or something that was said that others did not see, but yet proved to be correct?
3. Do you sense often that what is being said is produced by the devil rather than God, and has your judgment been correct?

Dangers to be aware of: Base your feelings on God's Word. Remember to have the courage to speak up when you know something is wrong. Remember to judge to correct and not to condemn.

Faith

Place in Scripture: 1 Corinthians 12:9

Defined: The gift of faith is the ability to envision what needs to be done and to trust God to accomplish it even though it seems impossible to most people.

General makeup: Those with the gift of faith have a strong sense that God is going to accomplish something important through them or their ministry whether others see it as significant or not. They trust God in difficult, even impossible situations, when others are ready to give up. These people are often visionaries who dream big dream, pray big prayers and attempt big things for the Savior.

Illustrated Biblically: Caleb and Joshua who led Israel in conquering and possessing the Promised land. Nehemiah who got permission from a pagan king to rebuild Jerusalem. The poor widow who gave practically all she had to God (Luke 21:2-4). Stephen was a "man full of faith"

(Acts 6:5). See especially Hebrews 11:8

Illustrated Historically: George Mueller (1805–1895) said, “God delights to increase the faith of his children.” Mueller was a man who lived by faith and prayer alone. Charles Dickens’ *Oliver Twist* motivated Mueller to open the United Kingdoms first orphanage for orphaned boys and girls. He began without finances and throughout his life never asked anyone for financial support. His first orphanage began with 30 children. He would often pray with the children before meals, trusting God to somehow bring the meal they were to eat within a few minutes. Over his lifetime he cared for over 10,000 orphans and printed Bibles and books, supported over 130 missionaries, and opened a Bible college. He taught in over 30 countries on faith and prayer and died in poverty having never kept anything for himself over the course of his life.

Do you have this gift?

1. Do you view obstacles as opportunities?
2. Do you trust God for the impossible?
3. Do you have the ability to believe God for things other believers do not?
4. Do you find yourself feeling opposed to anyone who expresses that something cannot be done or accomplished?
5. Do you find other believers coming to you when they face a seemingly overwhelming trial or task?
6. Have you seen God accomplish things in your life that others said could not be done but which you believed He could do?
7. Do you have an effective prayer ministry with many wonderful answers to prayers that were impossible from the human point of view?

Dangers to be aware of: Remember not to merely look at the problems and trials in life. Remember not to worry. Remember to pray with others who have the gift of faith.

Hospitality

Place in Scripture: Romans 12:13

Defined: The spiritual gift of hospitality is the ability to entertain guests in your home with great joy and effectiveness.

General makeup: These people tend to have an “open home” where others are welcome to visit. This gift is often combined with the natural talent of cooking and provides a natural ministry in a loving home environment.

Illustrated Biblically: It is a qualification of the bishop (1 Tim. 3:2; Titus 1:8).

Illustrated Historically: In the turbulent social chaos of the 1960’s and 70’s, God raised up a loving couple to address a lost and rebellious generation with the truth of Jesus Christ. Francis Schaeffer was a widely known apologist, theologian and evangelist. What is not as widely known, though, is the impact his wife had on his ministry. As their renowned pupil Os Guinness said, “Mrs. Schaeffer is the secret of Schaeffer.” Together, they built an international ministry in the

Swiss Alps called L'Abri, which means shelter. With modest beginnings, their ministry grew quickly as lost university students, eastern mystics, rebellious church kids, hippies and adherents to other faiths from around the world came to visit L'Abri. Francis would teach, debate and give answers for the faith. Edith illustrated it with a life of hospitable service. Over a hundred students would live with them at a time. Edith provided clean bedding, home cooked meals, fresh flowers, neat decor, paintings, sculptures, sketches, music, endless hot cookies and artful table settings. She even published a book titled "The Hidden Art of Homemaking" to teach others in hospitality.

Do you have this gift?

1. Do you enjoy having people in your home?
2. Do you enjoy serving behind the scenes?
3. Is your home the kind that most people feel comfortable in and drop by to visit unannounced?
4. Do you feel that something is really missing in your life when you cannot have guests into your home?
5. When you think of your home do you view it from the perspective of guests who will visit?
6. Do you consider your home as a place of ministry?
7. Do you like to connect people together for friendships?

Dangers to be aware of: Remember to maintain some closed time for your immediate family's needs. Remember to always check your motives and maintain a good attitude.

How can I discover my spiritual gift?

- Seek the counsel of church leaders and mature Christians who have wisdom (Acts 13:1–4; 1 Tim. 4:14; 2 Tim 1:6).
- Begin serving in various areas to discover what seems like a good fit for you (Rom. 12:1; Isa. 6:8).
- Think through your areas of burden and joy because those may be areas that God is leading you for a ministry opportunity.
- Seek to recall in what ways God is already using you to bear fruit since that may be an indication of your gift(s).
- Though serving the Lord can always be tiring you should expect to have a sense of accomplishment, energy, and enthusiasm if you are serving in your area of gifting.

